

S.C. COMTURIST S.A. BUCHAREST
Bucharest, 29-33 IC Bratianu Blvd., 3rd floor, control room, district 3
J40/182/1991 CUI 1579530

**DRAFT DECISION OF THE GENERAL ORDINARY MEETING OF
SHAREHOLDERS OF COMTURIST S.A. FROM 22/23.04.2021**

1. Approves of the individual annual financial statements, respectively the balance sheet, the profit and loss account, the statement of changes in equity, the cash flow statement, informative data, fixed assets statement and explanatory notes of the annual financial statements, drawn up for the financial year 2020, based on the reports submitted by the Board of Directors and the Financial Auditor, with the following indicators:

- lei -

Turnover	3.887.485
Total income	4.068.549
Total expenditure	3.776.241
Gross result	292.308
Total bonds	307.348
Total debts	365.950
EBITA	514.138

2. Approves of net profit as at 2020 in the amount of 244.710 lei, will remain undistributed.

3. Approves the Income and Expenditure Budget for the year 2021, with the following indicators:

- lei -

Total income	4.100.000
Total expenditure	3.760.000
Gross profit	340.000

4. Approves the release of management of the company directors for the activity performed during the financial year 2020

5. Approves rewarding the administrator SC Turnover ABC SRL for the activity developed in 2020 with the amount of 12000 euro, plus VAT, in lei equivalent at the BNR exchange rate of the day of invoice.

6. Approves to empower Ms. Popa Liliana to comply with all the formalities for the registration of the Ordinary General Meeting of Shareholders' resolution

7. Approves of the date of 12.05.2021 as registration date, for the opposability of all the decisions made by the Shareholder's Ordinary General Meeting, in accordance with the provisions of art. 86 in Law no. 24/2017 regarding the issuers of the financial instruments and market operations.

8. Approves of the date of 11.05.2021 as ex date in accordance with Regulation 5/2018

9. Approves of the remuneration polity according to art. 92¹ of Low no. 24/2017

10. According to the shareholder proposal of SIF Muntenia: "Approval of the distribution of the net profit in the amount of 244,710 lei realized in 2020 in the form of dividends due to the shareholders."

11. According to the shareholder proposal of SIF Muntenia: "Approval of the distribution of the amount of 1,247,142 lei from the carried forward result registered on 31.12.2020 in the form of dividends due to the shareholders."
12. According to the shareholder proposal of SIF Muntenia: "Approval the total gross dividend per share amounting to 8.8181 lei distributed from the net profit realized in 2020 and from the carried forward result."
13. According to the shareholder proposal of SIF Muntenia: "Approval the distribution of dividends starting with 01.06.2021 which is the Date of payment - in accordance with the provisions of art. 86 (2) of Law no. 24/2017 and art. 178 (2) of the FSA Regulation no. 5/2018, with the shareholders bearing the distribution expenses. "
14. According to the shareholder proposal of SIF Muntenia: "Approval the remuneration of the members of the Board of Directors for the financial year 2021 at the level of 2,500 lei gross / month + VAT."
15. According to the shareholder proposal of SIF Muntenia: "Approval the performance of an extrajudicial expertise regarding the benefits of the Board of Directors of Comturist S.A. (remuneration, additional remuneration, bonuses, other benefits), in the period 2019 - 2020. "
16. According to the shareholder proposal of SIF Muntenia: "Approval of the power of attorney of the Board of Directors for contracting the services in order to draw up the extrajudicial expertise report."